



Job Posting

Our Vision:

Safe, Hopeful, Healthy Communities

Our Mission:

We empower and engage young people, families and communities through collaboration, innovation and excellence.

COMMUNITY SUPPORT TEAM COUNSELLOR (full-time)

2 positions: 1) Indefinite-term; 2) Definite-term

Start Date: As soon as possible

Do you want to be part of a dynamic Team working towards building safe, hopeful, healthy communities? Are you passionate about providing hope to young people and families? If you answered yes to these questions, you may be exactly who we're looking for!

The Community Support Team (CST) Counsellor is responsible for providing direct clinical services to youth who are at high risk and in conflict with the law (12-17 years) and their families. These services include individual, family and group interventions, as appropriate, delivered as part of a multidisciplinary team across a variety of community settings.

The CST Counsellor is part of a team that provides intensive community based counselling services for youth involved in the justice system and their families. Integral to the role is the counsellor's collaborative working relationships with professionals from multiple service sectors to achieve successful outcomes and ultimately reducing the youth's likelihood of recidivism.

Knowledge, Skills and Attributes:

- Demonstrated skills in assessment and treatment with adolescents who are at high risk;
- A solid understanding of bio-psychosocial development for individual and family dynamics;
- Thorough knowledge of and ability to use a variety of theoretical constructs and modalities, including: Motivational Interviewing, Cognitive Behavioural, Social Learning, and Social Ecological approaches;
- Demonstrated anti-oppression, anti-discrimination and anti-racism practice and approach, with sound clinical skills (theory and practice) in individual, family and group work;
- Knowledge of group processes and dynamics;
- Knowledge of relevant legislation and community resources pertaining to the work with youth in conflict with the law and their families;
- Excellent interpersonal, writing, organizational and computer skills and leadership qualities; and
- Values, promotes and embraces diversity, equity and inclusion principles and practice.

Experience, Training and Education:

- The applicant must possess a Bachelor or Master's Degree/in psychology, social work, criminology, or other related field.
- Current member in good standing with an appropriate regulatory College for practitioners in psychotherapy and is competent to perform the controlled act of psychotherapy: e.g., Ontario College of Social Workers and Social Service Workers (OCSWSSW), College of Registered Psychotherapists of Ontario (CRPO) etc.
- Minimum of three (3) years work experience.
- Experience working with youth is preferred.
- Demonstrated ability to meet deadlines, manage multiple tasks and work under pressure.

Durham Family Court Clinic (DFCC) is an equal opportunity employer and is committed to diversity, equity, inclusion and accessibility, together with anti-oppressive, anti-discrimination and anti-racism practices and approaches. DFCC employees are also expected to demonstrate this commitment as well as a commitment to DFCC's Vision, Mission, Values and strategic direction. Our goal is to attract, develop, and retain highly talented employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives.

If you are interested in joining the dynamic team of experienced professionals at DFCC, who are dedicated to safe, hopeful, healthy communities, please submit cover letter and resumé to:

Durham Family Court Clinic
44 Richmond Street West, Suite 201
Oshawa, ON. L1G 1C7
Email: ncrow@dfcc.org

(Please include Community Support Team Counsellor in the subject line)

We thank you for your interest, however, **only those selected for an interview will be contacted**. DFCC will make every effort to accommodate any needs of candidates through the hiring process. If contacted for an interview, please inform us if you require any accommodation through the hiring process. Please note the interview will likely be by virtual means.